



ONG&ONG GROUP PTE LTD

Quality, Environmental and Occupational Health & Safety (QEHS) Policy

Quality

ONG&ONG Group Pte Ltd is entrusted to provide quality service to our customers. We are committed to our Vision – to become the Designers of our age; our Mission – to improve the world in which we live, whilst conserving our environment through excellence in sustainable design and to be a leading consultancy firm in the region.

We endeavour to deliver quality service through the following:

- Provide consistent and efficient services that not only meet, but exceed the expectation of our customers in Quality, Creativity, Sustainable Design and Cost Competitiveness;
- Comply with applicable regulatory and statutory requirements and the requirements of ISO 9001 Quality Management System;
- Continually improve the effectiveness of our quality management system, internal processes and the services we offer our customers by setting ourselves improvement objectives and providing resources to achieve these goals;
- Provide progressive solutions and continually enhance our expertise by knowledge of current developments in design and technology and by implementing an expanding programme of continuing professional development.

Environmental

ONG&ONG Group Pte Ltd being a socially responsible company recognizes the importance and need for environmental protection and resource conservation. We are thus committed to protect the environment through environmentally responsible business practices through the following:

- Prevent, reduce carbon emissions and pollution in our business operations through proper environmental controls and practices,
- Comply with ISO 14001 Environmental Management System Standard, applicable Environmental Legislation and other requirements that our organization subscribes to,
- Seek ways towards sustainable resource use, climate change mitigation and adaption through a Safe and Green Corporate Culture
- Actively engage and influence our stakeholders to work collaboratively to reduce our overall environmental impact.
- Communicate to our customers, suppliers, contractors and the public on our commitment to environmentally responsible business practices.
- Strengthening our employees' environmental knowledge and skills in order to continually improve our own environmental performance and that of our customers.

Health, Safety & Security

ONG&ONG Group Pte Ltd is committed to the highest standards holistic health and safety. We aim to prevent injury and promote health, security and well-being of our employees through the following:

- Implement and adhere to OHSAS 18001 and SS506 Occupational Health & Safety Management System Standard;
- Comply with applicable Occupational Health & Safety Legislation and other requirements that relate to OH&S hazards that we subscribe to;
- Minimize our employees' exposure to undue risks by providing appropriate resources, safeguards and establishing safe work practices;
- Implement awareness and ability of staff to manage and respond to terror threats;
- Maintain zero fatality through appropriate Occupational Health & Safety controls and practices;
- Ensure timely and adequate stakeholder education and communication of Occupational Health, Safety and Security information and practices;
- Evaluate our Occupational Health & Safety performance periodically to strive towards continual improvements in our operations.

- Manage our business in a well-balanced for environment, health & safety, quality and productivity to satisfaction of our customer, shareholders, employees and community. To ensure this, periodic audits will be conducted to review the progress for continual improvement.
- Employees are expected to cooperate and assist in the implementation of these policies, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.
- We ensure that the QEHS Policy is documented, implemented and maintained, endorsed and communicated to employees. It is also available to suppliers and relevant interested parties upon request.
- The QEHS Policies are reviewed periodically by Top Management as and when necessary for continuing suitability, thereby providing the basis for setting and reviewing QEHS objectives and targets.